

## Culture Leads / ✨ **Shine Stage Bandleader (Friday, Saturday or Sunday)**

### ✨ **Purpose:**

The Band Leader plays a key role in shaping the live music experience at Soulshine Festival. Whether on Friday, Saturday, or Sunday, this person guides the flow of the day's performances with creative leadership, musical intuition, and collaborative energy. They help ensure that artists feel welcomed, supported, and empowered to bring their magic to the Shine Stage.

### 🔧 **Tasks & Responsibilities:**

- Lead the day's band lineup, from setup and soundcheck to performance flow.
- Coordinate set lists, transitions, and on-the-fly changes.
- Serve as the point of contact for artists, Production, and Stage Crew.
- Manage artist needs, equipment, and timing throughout the day.
- Support an inclusive, smooth-running, and musically inspiring environment.

### 🕒 **Time Commitment:**

- **Pre-Festival:** Light artist coordination (optional).
- **Festival Day (Friday, Saturday OR Sunday):** Full-day availability for soundcheck, performances, and artist support until the final act.

## Culture Leads / ✨ **Shine Stage Manager**

### ✨ **Purpose:**

The Shine Stage Manager holds the container for the main stage, ensuring live performances run smoothly, on time, and in good spirits. This role anchors the relationship between artists, the audio team, and production.

### 🔧 **Tasks & Responsibilities:**

- Manage stage setup, changeovers, and breakdowns.
- Communicate with artists, Sound Team, and Band Leaders.
- Help maintain a professional, safe, and welcoming stage environment.
- Solve real-time challenges as they arise.

### 🕒 **Time Commitment:**

- Full Festival Days: Friday through Sunday.
- Must be present before, during, and after each performance block.

## Culture Leads/ 🌙 **Glow Stage Manager**

### ✨ **Purpose:**

Glow Stage Manager curates the magic of the festival's electronic and dance music scene, helping artists and dancers alike have an unforgettable and embodied experience.

### 🔧 **Tasks & Responsibilities:**

- Coordinate the evening music program at Glow Stage.
- Liaise with DJs, live acts, and production.
- Ensure smooth transitions and sound quality during performances.
- Support a vibrant, respectful, and safe dance environment.

### 🕒 **Time Commitment:**

- Saturday & Sunday evenings: Available from soundcheck through to close each night.

## Culture Leads/ **Workshop Coordinator**

### **Purpose:**

The Workshop Coordinator is the central connector for all workshops, helping facilitators feel supported and ensuring smooth, inspiring experiences for festival-goers.

### **Tasks & Responsibilities:**

- Coordinate workshop communications pre- and during the festival.
- Ensure workshop spaces are prepared and on schedule.
- Support facilitators with any on-site needs.
- Collaborate with Space Keepers and Production to maintain flow.

### **Time Commitment:**

- Pre-festival communication.
- On-site: Friday–Sunday, flexible hours based on workshop schedule

## Culture / 🍂 **Workshop Space Keeper**

### ✨ **Purpose:**

The Space Keeper is the guardian of the workshop spaces — ensuring they are welcoming, clean, functional, and ready to hold the transformative work of our presenters and community.

### 🔧 **Tasks & Responsibilities:**

- Open and prepare the space for each session.
- Communicate with Workshop Coordinator and facilitators.
- Maintain a clean, safe, and nourishing environment.
- Support transitions and resolve small logistical needs.

### 🕒 **Time Commitment:**

Saturday & Sunday: Festival hours, rotating shifts around the workshop schedule.

## Culture Leads / 🎨 **Art Coordinator**

### ✨ **Purpose:**

The Art Team helps create the visual magic of Soulshine, bringing artful expressions to life and helping set the tone for immersive community experiences.

### 🔧 **Tasks & Responsibilities:**

- Install and maintain art installations on-site.
- Collaborate with artists and Production to ensure safe and impactful displays.
- Support tear-down and storage of installations post-festival.

### 🕒 **Time Commitment:**

- Long Crew preferred (setup and strike).
- Festival Days: Light on-call support for maintenance.

## Culture Leads / 🧑🏽🎨 **Village Hub Coordinator**

### 🌲 **Village Hub Host (Lounge, Stage & Drop-In Space)**

#### ✨ **Purpose**

To steward the Village Hub as a central cultural gathering point for storytelling, acoustic music, theater, tea service, and spontaneous connection. This host helps shape the atmosphere—balancing a curated schedule with open drop-in moments—while working closely with the Vibe Team to maintain a cozy, heart-centered space for community to gather, express, and recharge.

#### 🔧 **Tasks & Responsibilities**

- Co-create and maintain the Village Hub as a welcoming, multi-use lounge and stage space
- Act as the point of contact for performers, facilitators, and vibe contributors
- Oversee the flow of scheduled sessions and casual activations
- Coordinate with the Technical Production Team for minimal sound needs
- Support ambiance through lighting, layout, and collaboration with the Vibe Team
- Hold grounded, friendly presence to support safety, consent, and cultural integrity

#### 🕒 **Time Commitment**

- Long Crew setup + Festival shifts during programming hours
- Available for check-ins, transitions, and select rehearsals or sound tests

## Culture Leads / **Vendor Village Coordinator**

### **Purpose:**

The Vendor Village Coordinator ensures a vibrant and well-organized market experience for both vendors and festival-goers, supporting the flow of commerce, creativity, and connection.

### **Tasks & Responsibilities:**

- Coordinate vendor arrival, setup, and tear-down.
- Liaise with vendors throughout the weekend for support.
- Ensure Vendor Village is clean, accessible, and inviting.
- Handle vendor-related troubleshooting with care.

### **Time Commitment:**

- Pre-Festival: Vendor coordination and arrival planning.
- On-site: Thursday setup through Monday morning teardown.



## Culture Leads / 🌺 **Women's Circle Space Lead**

### ✨ **Purpose:**

To hold and tend a sacred space dedicated to the healing, empowerment, and expression of women. This role stewards the tone, offerings, and energy of the Women's Circle Space throughout the festival.

### 🔧 **Tasks & Responsibilities:**

- Co-create and hold the Women's Circle space with intention and care
- Support and coordinate facilitators offering circles, workshops, and gatherings
- Ensure the space remains clean, safe, and energetically grounded

### 🕒 **Time Commitment:**

- Long Crew + Festival Shifts
- Availability required before the festival for setup and through the duration for hosting/support

## Culture Leads / 🏠 **Men's Tent Lead**

### ✨ **Purpose:**

To guide and support a space for men's inner work, honest dialogue, and healthy connection. The Men's Tent offers grounding practices, circles, and mentorship, contributing to collective balance and maturity.

### 🔧 **Tasks & Responsibilities:**

- Create and hold a space/structure for Men's work
- Steward the space and circles for the festival
- Host Circles as determined by schedule and space

### 🕒 **Time Commitment:**

- Long Crew + Festival Shifts
- Participation in setup, opening, and holding space throughout the event